

# MAN YAO\*

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## EDUCATION

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- 2017-2024      The Ohio State University, Columbus, OH, USA  
**Ph.D.**, Sociology  
*Dissertation*: Gender Ambiguity of Chinese Names in the United States  
*Candidacy exams*: gender inequality, sociology of education  
*Committee*: Claudia Buchmann (Chair), David Melamed, Rin Reczek
- 2019              **M.A.**, Sociology
- Renmin University of China, Beijing, China
- 2017              **M.A.**, Anthropology
- 2015              **B.A.**, Sociology

## RESEARCH & TEACHING INTERESTS

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Social stratification and inequality; Gender; Race and Ethnicity; Education; Digital technology; Social psychology; Culture; Quantitative & Computational methods; China

## PEER-REVIEWED JOURNAL ARTICLES

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7.      **Yao, Man**. Forthcoming. “Persistence of the Gender Frame: Gender Perceptions of Ambiguous Chinese and Gender Neutral American Names in the United States.” *Gender & Society*  
- Finalist: ASA Culture Section Richard A. Peterson Graduate Student Paper Award
6.      Buchmann, Claudia, Rachel Dwyer, and **Man Yao**. Forthcoming. “The Deepening Gender Divide in Credentials 2000-2020: Continuity, Change, and Implications.” *RSF: The Russell Sage Foundation Journal of the Social Sciences*.
5.      Zheng, Hui, Yao Lu, and **Man Yao**. 2024. “Emerging Health Disparities among College Graduates: Understanding the Health Consequences of Education-Occupation Mismatch.” *Social Science Research*. [\[Link\]](#)
4.      **Yao, Man** and Siqi Han. 2024. “Who Earns the Iron Rice Bowl? Major Marketability and State Sector Jobs among College-Educated Workers in Urban China.” *Chinese Journal of Sociology*. [\[Link\]](#)  
- A [brief report](#) in Chinese
3.      Downey, Douglas, **Man Yao**, and Joseph Merry. 2023. “The Inverse Association Between Number of Siblings and Divorce: New Evidence from China and Europe.” *Journal of Family Issues*, 45(4), 890-930. [\[Link\]](#)  
- A [brief report](#) in Chinese
2.      **Yao, Man**. 2023. “Graduate school, Work, or Unclear? Gender Differences in the

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\* Feel free to call me by my last name Yao.

Post-college Plans among China's Recent College Graduates." *Sociological Perspectives*, 66(2), 246–275. [\[Link\]](#)  
- A [brief report](#) in Chinese

1. **Yao, Man**, Tori I. Rehr, and Erica P. Regan. 2023. "Gender Differences in Financial Knowledge among College Students: Evidence from a Recent Multi-institutional Survey." *Journal of Family and Economic Issues*, 44, 693–713. [\[Link\]](#)

## WORK IN PROGRESS

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**Yao, Man**, Claudia Buchmann, and Zhen Wang. " 'He literally knows everything': Users' Gender Perceptions of ChatGPT on Twitter." (data analysis)

**Yao, Man**. "Gender Classification and Stereotypes of Chinese Names in Word Embeddings." (data analysis)

**Yao, Man**. Gender Ambiguity of Names and the Racial Learning of Chinese International Students." (data analysis)

**Yao, Man** and Claudia Buchmann. "The Gender Divide in Gaming and Career Aspirations in Computing: A Cross-national Analysis." (data analysis)

## PEER-REVIEWED PUBLICATIONS IN CHINESE

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Liu, Qian and **Man Yao**. 2019. "The New Path of Socialization: A Case Study on the Educational Attitude and Ecology of Rural Migrant Children." *Journal of Ethnic Culture*.

Liu, Qian and **Man Yao**. 2018. "The Blurred State of Social Integration: the Play World of Rural Migrant Children in Beijing." *Journal of Research on Education for Ethnic Minorities*."

Liu, Qian and **Man Yao**. 2018. "Parental Involvement under Community Subculture: an Ethnographic Work Chinese Labor Immigrants Community in Philadelphia." *Educational Studies*.

Liu, Qian and **Man Yao**. 2016. "Key Word in Cultural Heritage: Play." *Journal of Guizhou Minzu University*.

Liu, Qian and **Man Yao**. 2015. "Evolution and Transition of College Entrance Exam SAT in the U.S.: Perspectives from Social History and Ideology." *Studies in Foreign Education*.

## TEACHING EXPERIENCE

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Independent Instructor, The Ohio State University

- SOC 1101: Introduction to Sociology, 2021 Fall & 2024 Spring

Graduate Teaching Assistant, The Ohio State University

- SOC 3549: Social Research Methods (Lab instructor), 2019 Fall & 2020 Spring
- SOC 3302: Technology and Society, 2019 Spring

## FELLOWSHIPS AND AWARDS

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2022      Center for Ethnic Studies Student Research Grant, The Ohio State University

- 2022 ASA Culture Section Richard Peterson Graduate Student Paper Award, Finalist
- 2022 Distinguished University Fellowship, The Ohio State University
- 2020 Silverman Research Award, The Ohio State University
- 2018 Summer Methods Training Award, The Ohio State University
- 2017 Distinguished University Fellowship, The Ohio State University
- 2016 Best Fieldwork Report, Fieldwork Foundation of China
- 2016 Kwang-Hua Scholarship, Renmin University of China
- 2015 Distinguished Postgraduate Scholarship, Renmin University of China
- 2015 Ethnographic Research Grant, Tencent Research Institute

### **CONFERENCE & INVITED PRESENTATIONS**

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- 2023 “The Deepening Gender Divide in Credentials 2000-2020: Continuity, Change, and Implications.” International Sociological Association Research Committee 28 on Social Stratification and Mobility Summer Meeting, Ann Arbor, MI, August. (with Claudia Buchmann and Rachel Dwyer)
  
- 2023 “Emerging Health Disparities among College Graduates: Understanding the Health Consequence of Education-Occupation Mismatch.” Annual Meeting of the Population Association of America, New Orleans, LA, April. (with Hui Zheng and Yao Lu)
  
- 2022 “Unfamiliar Foreign Name, Cold Chinese Man: How Cultural Schema Shapes Gender Meanings of Chinese Names.” Research on East Asian Demography and Inequality Seminar, Princeton University, November. (Zoom)
  
- 2022 “Unfamiliar Foreign Name, Cold Chinese Man: How Cultural Schema Shapes Gender Meanings of Chinese Names.” Annual Meeting of the American Sociology Association, Los Angeles, CA, August.
  
- 2022 “Who Earns the Iron Rice Bowl? Major Marketability and State Sector Jobs among College-Educated Workers in Urban China.” International Sociological Association Research Committee 28 on Social Stratification and Mobility, University of Notre Dame, IN, August. (with Siqi Han)
  
- 2022 “Field of Study, Employment Sector, and Intergenerational Mobility among College Graduates in Urban China.” Annual Meeting of the Population Association of America, Atlanta, GA, April. (with Siqi Han)
  
- 2021 “Number of Siblings and Divorce in East Asia.” Annual Meeting of the Population Association of America. (with Douglas Downey) (Zoom)
  
- 2020 “The Gender Divide in Gaming and Careers Aspirations in Computing: A Cross-national Analysis.” Annual Meeting of the American Sociology Association. (with Claudia Buchmann) (cancelled due to Covid-19)
  
- 2020 “Graduate School, Work, or Unclear? Gender Differences in the Post-college Plans among China’s Recent College Graduates.” Annual Meeting of the Population Association of America. (cancelled due to Covid-19)
  
- 2019 “Graduate School, Work, or Unclear? Gender Differences in the Post-college Plans

among China's Recent College Graduates." Annual Meeting of the American Sociology Association, New York, NY, August.

- 2019 "Dumbbells, Golf Balls, and Video Games: Rural-to-Urban Migrant Children in China." Annual Meeting of the American Sociology Association, New York, NY, August. (with Qian Liu)

## **RESEARCH, METHODS TRAINING, & WORK EXPERIENCE**

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### *Research Experience*

- 2023 Research Assistant for Professor Claudia Buchmann & Professor Rachel Dwyer, Department of Sociology, The Ohio State University
- 2022-2023 Research Assistant for Professor Hui Zheng, Department of Sociology, The Ohio State University & Professor Yao Lu, Department of Sociology, Columbia University
- 2020-2021 Research Assistant for Professor Douglas Downey, Department of Sociology, The Ohio State University
- 2018-2020 Research Assistant for Professor Claudia Buchmann, Department of Sociology, The Ohio State University

### *Methods Training*

- 2022 Experimental Sociology Workshop, Social Research Institute, University College London
- 2021 Computational Text Analysis Workshop, Department of Sociology, The Ohio State University
- 2020 R Workshop, Translational Data Analytics Institute, The Ohio State University
- 2019 Python Workshop, Institute of Population Research, The Ohio State University
- 2018 Causal Inference in Social Sciences, University of Michigan-Peking University Joint Institute

### *Work Experience*

- 2020-2021 Graduate Administrative Assistant, Center for the Study of Student Life, The Ohio State University  
- Conducted instrument development, survey distribution, data analysis, and report writing for more than 20 projects.
- 2021 User Experience Researcher Intern, Autodesk Inc., San Francisco, California  
- Applied expertise in social science research and statistical methods to monitor user behaviors and satisfaction.

## **SERVICE**

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### *Department & University*

- 2019-present Graduate and undergraduate student mentor
- 2021 Graduate student representative, College of Arts & Sciences, Graduate Studies Working Group
- 2021 Search committee member, Director of Center for Study of Student Life, The

Ohio State University

*Profession*

2020-present Reviewer: *Social Forces, Demographic Research, Work and Occupations*  
2022-present Newsletter editor, Sociology of Culture Section, ASA

**LANGUAGE AND COMPUTING SKILLS**

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Native in Chinese, Fluent in English

Computational skills: R (*multilevel modeling, topic modeling, sentiment analysis*), Stata (*general linear models, longitudinal data analysis, sequence analysis, causal inference*), Python (*topic modeling, word embedding*), SPSS, NVivo (*qualitative data coding and analysis*), Qualtrics (*online survey design and distribution*)

**PROFESSIONAL AFFILIATIONS**

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American Sociological Association, Population Association of America, Sociologists for Women in Society, International Sociological Association Research Committee 28 on Social Stratification and Mobility

**REFERENCES**

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**Claudia Buchmann (Advisor)**

ASC Distinguished Professor  
Department of Sociology  
The Ohio State University  
Columbus, OH, 43210  
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**Rin Reczek**

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Department of Sociology  
The Ohio State University  
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